

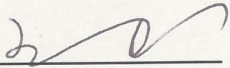
INTEGRATED QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY

At Cablescom, as part of the leading enterprise in its sector Hengtong Group, we actively work in providing **quality products and services**, with the aim of being a reference supplier for our customers within the framework of our activities of design, development and production of copper and fibre optic cables in the field of telecommunications, signalling and instrumentation.

In order to do this successfully, we are committed to the following principles of management and conduct:

- ✓ Prioritise a **customer-oriented attitude** in order to detect and satisfy their needs and expectations, as well as to incorporate the considerations and suggestions made by the rest of the stakeholders.
- ✓ Provide the necessary resources, build individual knowledge and capabilities, and promote staff awareness for a job well done, error prevention and continuous improvement. The qualification and high implication of our staff allows us to meet the demands, requirements and expectations of our customers.
- ✓ Promote a philosophy of **sustainability**, committed to the prevention, measurement, control and **reduction** of pollution and the **emission of Greenhouse Gases (GHG)**, actively contributing to the fight against local pollution and Climate Change. Cablescom has established a compromise to reduce in year 2030 a 99% of CO2 emissions of scope 1 and 2 and a 65% of scope 3. In addition, Cablescom will become a Net Zero emission company by year 2040.
- ✓ Respect **biodiversity** and improve the organization's environmental performance through the review of environmental aspects, improvement programs and employee awareness programs.
- ✓ Commit to a circular economy model, through the use of materials, technologies and practices that increase energy efficiency, reduce waste and residues and **promote the sustainable use of natural resources** from a life cycle perspective.
- ✓ Promote throughout the supply chain and other stakeholders the adoption of practices aligned with sustainability and carbon footprint reduction.
- ✓ Manifest our commitment to preserving impartiality in all our activities by monitoring the appearance of risks on an ongoing basis to eliminate or minimise them.
Improve continuously the performance of our Integrated Management System, based on the ISO/TS 22163, UNE-EN ISO 9001, UNE-EN ISO 14001 and UNE-EN ISO/IEC 17025 standards (as a Conformity Assessment Body in the laboratory) through:
 - > The establishment of an **annual programme of strategic objectives for improvement**, in accordance with the commitments acquired in this Policy, whose degree of compliance will be reviewed for, if applicable, taking the pertinent measures.
 - > Compliance with current legislation and regulations, as well as other requirements applicable to our activities, integrating them transversally into the organisation's processes, ensuring the design, development and manufacture of reliable and safe products.
 - > The **analysis, evaluation and reduction of the risks** derived from our activity, allowing us to improve the management of resources and optimise the necessary investments.
 - > The commitment for **creativity and innovation in our products and processes**, from a multidisciplinary approach and based on the experience, leadership and qualifications of the people who make up the Cablescom team, always pursuing the excellence.

Cablescom undertakes to periodically review this Policy, adapting it to new requirements that may arise, as well as to communicate and ensure that it is understood and complied with by all members of the Organisation and staff working for or on behalf of it.


Qiang Wang
Chairman of BoD
August 2024